



GLOBAL
e-SMART TECHNOLOGIES

MEMORANDUM OF UNDERSTANDING

BETWEEN

MALLA REDDY COLLEGE OF ENGINEERING AND TECHNOLOGY

(An UGC Autonomous Institution)

(Approved by AICTE, New Delhi & Affiliated to JNTUH)
Maisammaguda, Medchal, Hyderabad - 500100, Telangana, India.

AND

GLOBAL E-SMART TECHNOLOGIES

Sreemaan Rama Towers, 4th Floor, Flat 411,
Kamala Nagar, Dilsuknagar, Hyderabad-500060, Telangana, India

This Memorandum of Understanding (hereinafter called as the 'MoU') is entered into on this the 6th day of January 2026 by and between.

MALLA REDDY COLLEGE OF ENGINEERING AND TECHNOLOGY, the First Party represented herein by its Principal Dr. VAKA MURALI MOHAN and **GLOBAL E-SMART TECHNOLOGIES**. The second party and represented herein by its Managing Partner, Mr.S. SATYANARAYANA.

WHEREAS:

A) First Party is a Higher Educational Institution named: MALLA REDDY COLLEGE OF ENGINEERING AND TECHNOLOGY.

B) First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.

C) The Parties intent to cooperate and focus their efforts on cooperation within area of Skill Based Training, Education, Placement, Industrial Visit, Expert Lecture.

D) **GLOBAL E-SMART TECHNOLOGIES** - the Second Party is engaged in Provides Technical Training, Internship & Placements

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERETO AGREE AS FOLLOWS:

H. V. V. S. S. S.
06/01/2026
PRINCIPAL
Reddy College of Engineering & Technology
Autonomous Institution-UGC, Govt. of India)
Maisammaguda, Dhulapally, Secunderabad-500100.

S. Satyanarayana
06/01/2026
SREEMAAN RAMA TOWERS, 4th FLOOR, FLAT 411
Kamala Nagar, Dilsuknagar, Hyderabad, Telangana 500060.

Email: gest.hyd@gmail.com
Phone +91 9966642226



CLAUSE 1: CO-OPERATION

- 1.1 Both Parties are united by common interests and objectives, and they shall establish co-operation.
- 1.2 First Party and Second Party co-operation will facilitate effective utilization of the intellectual capabilities.
- 1.3 The parties shall co-operate with each other and shall as promptly as is responsibly practical, relevant agreement.

CLAUSE 2 : SCOPE OF THE MoU

- 2.1 Industrial Training & Visits: Industry and Institution interaction will provide an insight into the latest developments / requirements of the industries; the Second Party to permit the Faculty and Students of the First Party to visit its group companies and also involve in Industrial Training Programs for the First Party. This will provide confidence & smooth transition for students work.
- 2.2 Guest Lectures: Second Party to extend the necessary support to deliver guest lecturers to the students of the First Party on the technology trends and in house requirements.
- 2.3 Placement of trained students: second party will actively engage to help the delivery of the training and placement of the students of the first party on the technology trends and in house requirements.
- 2.4 There is no financial commitment on the part of the MALLA REDDY COLLEGE OF ENGINEERING AND TECHNOLOGY, the first party to take up any program mention in MoU. If there is any financial consideration, it will be dealt separately.
- 2.5 Both Parties to obtain all internal approvals, consents, permissions, and licenses of whatsoever nature required.

CLAUSE 3 : VALIDITY

- 3.1 This Agreement shall be for a minimum period of 5 years commencing from 6th January 2026 and on the expiry of this Agreement if the College desires to continue, then it can do so by entering into a fresh agreement, with terms and conditions mutually agreeable to **GLOBAL E-SMART TECHNOLOGIES** and **MALLA REDDY COLLEGE OF ENGINEERING AND TECHNOLOGY**.

CLAUSE 4 : RELATIONSHIP BETWEEN THE PARTIES

- 4.1 It is expressly agreed that First Party and Second Party are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership.

First Party

Principal

MALLA REDDY COLLEGE OF ENGG. & TECH.

PRINCIPAL

Malla Reddy College of Engineering & Technology
(Autonomous Institution-UCG, Govt. of India)
Maisammaguda, Dhulapally, Secunderabad-500100.



Second Party

Managing Partner

GLOBAL E-SMART TECHNOLOGIES

SREEMAAN RAMA TOWERS, 4th FLOOR, FLAT 411

Ramala Nagar, Dilsukhnagar, Hyderabad, Telangana 500060

Email: gest.hyd@gmail.com

Phone +91 9966642226

MEMORANDUM OF UNDERSTANDING

BETWEEN

MALLA REDDY COLLEGE OF ENGINEERING AND TECHNOLOGY

(An UGC Autonomous Institution)

(Approved by AICTE, New Delhi & Affiliated to JNTUH)

Maisammaguda, Medchal, Hyderabad - 500100, Telangana, India.

AND

BRIMM TECHNO SOLUTIONS

Plot. No. 23, Anu My Abode, Medical Society,

Vivekananda Nagar Colony, Hyderabad- -500072, Telangana, India

This Memorandum of Understanding (hereinafter called as the 'MoU') is entered into on this the 16th day of November 2025 by and between.

MALLA REDDY COLLEGE OF ENGINEERING AND TECHNOLOGY, the First Party represented herein by its Principal Dr. VAKA MURALI MOHAN and **BRIMM TECHNO SOLUTIONS**. The second party and represented herein by its Managing Partner, Mr. T. Mahesh Kumar.

WHEREAS:

A) First Party is a Higher Educational Institution named: MALLA REDDY COLLEGE OF ENGINEERING AND TECHNOLOGY.

B) First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.

C) The Parties intent to cooperate and focus their efforts on cooperation within area of Skill Based Training, Education, Placement, Industrial Visit, Expert Lecture.

D) **BRIMM TECHNO SOLUTIONS** - the Second Party is engaged in Provides Technical Training, Internship & Placements

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERETO AGREE AS FOLLOWS:

Murali
16/11/25
PRINCIPAL

Malla Reddy College of Engineering & Technology
Autonomous Institution-UGC, Govt. of India)



Maisammaguda, Dhulapally, Secunderabad-500100

Contact us: Plot No.23, Anu My Abode, Medical Society, Vivekananda Nagar Colony, Hyderabad-500072

CLAUSE 1: CO-OPERATION

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- 2.3 Placement of trained students: second party will actively engage to help the delivery of the training and placement of the students of the first party on the technology trends and in house requirements.
- 2.4 There is no financial commitment on the part of the MALLA REDDY COLLEGE OF ENGINEERING AND TECHNOLOGY, the first party to take up any program mention in MoU. If there is any financial consideration, it will be dealt separately.
- 2.5 Both Parties to obtain all internal approvals, consents, permissions, and licenses of whatsoever nature required.

CLAUSE 3 : VALIDITY

- 3.1 This Agreement shall be for a minimum period of 5 years commencing from 16th November 2025 and on the expiry of this Agreement if the College desires to continue, then it can do so by entering into a fresh agreement, with terms and conditions mutually agreeable to **BRIMM TECHNO SOLUTIONS** and **MALLA REDDY COLLEGE OF ENGINEERING AND TECHNOLOGY**.

CLAUSE 4 : RELATIONSHIP BETWEEN THE PARTIES

- 4.1 It is expressly agreed that First Party and Second Party are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership.

First Party


Principal
MALLA REDDY COLLEGE OF ENGG. & TECH.

PRINCIPAL

Malla Reddy College of Engineering & Technology
(Autonomous Institution-UCG, Govt. of India)

Commaguda, Dhulapally, Secunderabad-500100

Second Party


Managing Partner
BRIMM TECHNO SOLUTIONS



Concl. No. 23, Anna Nagar, Medical Society, Vivekananda Nagar Colony, Hyderabad-500072



BHAVANA RESEARCH CENTER

Regd. No: AP/RR/2270/2010

H.O: 3-108/19/2, Plot No: 16, Dommarapochampalle, Near UJWALA Grand Hotel,
Gandimaisamma, Medchal, Hyderabad-500043, Telangana, INDIA
☎ : 91-7730883888, ✉ : bhavanaresearchcenter@gmail.com,

MEMORANDUM OF UNDERSTANDING

BETWEEN

MALLA REDDY COLLEGE OF ENGINEERING AND TECHNOLOGY

(An UGC Autonomous Institution)

(Approved by AICTE, New Delhi & Affiliated to JNTUH)

Maisammaguda, Medchal, Hyderabad - 500100, Telangana, India.

AND

BHAVANA RESEARCH CENTER

3-108/19/2, Dommarapochampalle, Near Ujwala Grand Hotel,
Gandimaisamma, Medchal, Hyderabad-500043, Telangana

This Memorandum of Understanding (hereinafter called as the 'MoU') is entered into on this the 7th day of October Month 2025 by and between.

MALLA REDDY COLLEGE OF ENGINEERING AND TECHNOLOGY, the First Party represented herein by its Principal Dr. VAKA MURALI MOHAN and **BHAVANA RESEARCH CENTER**. The Second party, and represented herein by its Managing Director Mr. V. R. K. Rao.

WHEREAS:

A) First Party is a Higher Educational Institution named: MALLA REDDY COLLEGE OF ENGINEERING AND TECHNOLOGY.

B) First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.

C) The Parties intent to cooperate and focus their efforts on cooperation within area of Skill Based Training, Education, Placement, Industrial Visit, Expert Lecture.

D) **BHAVANA RESEARCH CENTER**, - the Second Party is engaged in Provides Internship & Guidance on paper publications

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERETO AGREE AS FOLLOWS:

Murali
7/10/2025
PRINCIPAL
Malla Reddy College of Engineering & Technology
(Autonomous Institution-UCG, Govt. of India)
Maisammaguda, Dhulapally, Secunderabad-500100.



V.R.K. Rao
7/10/2025



BHAVANA RESEARCH CENTER

Regd. No: AP/RR/2270/2010

H.O: 3-108/19/2, Plot No: 16, Dommarapochampalle, Near UJWALA Grand Hotel,
Gandimaisamma, Medchal, Hyderabad-500043, Telangana, INDIA
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CLAUSE 2 : SCOPE OF THE MoU

- 2.1 Industrial Training & Visits: Industry and Institution interaction will provide an insight into the latest developments / requirements of the industries; the Second Party to permit the Faculty and Students of the First Party to visit its group companies and also involve in Industrial Training Programs for the First Party. This will provide confidence & smooth transition for students work.
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- 2.4 There is no financial commitment on the part of the MALLA REDDY COLLEGE OF ENGINEERING AND TECHNOLOGY, the first party to take up any program mention in MoU. If there is any financial consideration, it will be dealt separately.
- 2.5 Both Parties to obtain all internal approvals, consents, permissions, and licenses of whatsoever nature required.

CLAUSE 3: VALIDITY

- 3.1 This Agreement shall be for a minimum period of 5 years commencing from 3rd August 2025 and on the expiry of this Agreement if the College desires to continue, then it can do so by entering into a fresh agreement, with terms and conditions mutually agreeable to BHAVANA RESEARCH CENTER and MALLA REDDY COLLEGE OF ENGINEERING AND TECHNOLOGY.

CLAUSE 4 : RELATIONSHIP BETWEEN THE PARTIES

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First Party

Principal

MALLA REDDY COLLEGE OF ENGG & TECH.

PRINCIPAL

Malla Reddy College of Engineering & Technology
(Autonomous Institution-UGC, Govt. of India)
Maisammaguda, Dhulapally, Secunderabad-500100.



Second Party

Managing Director

BHAVANA RESEARCH CENTER

MEMORANDUM OF UNDERSTANDING

BETWEEN

MALLA REDDY COLLEGE OF ENGINEERING AND TECHNOLOGY

(An UGC Autonomous Institution)

(Approved by AICTE, New Delhi & Affiliated to JNTUH)
Maisammaguda, Medchal, Hyderabad - 500100, Telangana, India.

AND

SREE MAMATHA SOLUTIONS

Flat No: 101, Jeevan Sadan, Malakpet
Hyderabad-500036, Telangana


This Memorandum of Understanding (hereinafter called as the 'MoU') is entered into on this the 3rd day of August 2025 by and between.

MALLA REDDY COLLEGE OF ENGINEERING AND TECHNOLOGY, the First Party represented herein by its Principal Dr. VAKA MURALI MOHAN and **SREE MAMATHA SOLUTIONS**. The Second party, and represented herein by its Director, Mrs.T.Mamatha Lakshmi.

WHEREAS:

- First Party is a Higher Educational Institution named: MALLA REDDY COLLEGE OF ENGINEERING AND TECHNOLOGY.
- First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.
- The Parties intent to cooperate and focus their efforts on cooperation within area of Skill Based Training, Education, Placement, Industrial Visit, Expert Lecture.
- SREE MAMATHA SOLUTIONS**, - the Second Party is engaged in Provides Technical Training, Internship & Placements

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERETO AGREE AS FOLLOWS:


3/8/2025
PRINCIPAL
Malla Reddy College of Engineering & Technology
(Autonomous Institution-UGC, Govt. of India)
Maisammaguda, Dhulapally, Secunderabad-500100.


3/8/2025

SREE MAMATHA SOLUTIONS
HYD.

CLAUSE 1: CO-OPERATION

- 1.1 Both Parties are united by common interests and objectives, and they shall establish co-operation.
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CLAUSE 4 : RELATIONSHIP BETWEEN THE PARTIES

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First Party

H. V. V. V.
3/8/2025
Principal
MALLA REDDY COLLEGE OF ENGG. & TECH
PRINCIPAL

Malla Reddy College of Engineering & Technology
(Autonomous Institution-UCG, Govt. of India)
Maisammaguda, Dhulapally, Secunderabad-500100.

Second Party

J. Mamatha
3/8/2025
Director
SREE MAMATHA SOLUTIONS





MEMORANDUM OF UNDERSTANDING

BETWEEN

MALLA REDDY COLLEGE OF ENGINEERING AND TECHNOLOGY

(An UGC Autonomous Institution)

(Approved by AICTE, New Delhi & Affiliated to JNTUH)
Maisammaguda, Medchal, Hyderabad - 500100, Telangana, India.

AND

SAIVEER COMMUNICATIONS

Plot. No. 52, Balaji Enclave, Bowenpally, Secunderabad -500011

This Memorandum of Understanding (hereinafter called as the 'MoU') is entered into on this the 7th day of November 2025 by and between.

MALLA REDDY COLLEGE OF ENGINEERING AND TECHNOLOGY, the First Party represented herein by its Principal Dr. VAKA MURALI MOHAN and **SAIVEER COMMUNICATIONS**. The second party and represented herein by its Managing Director, Mr. K. Mallikarjuna Reddy.

WHEREAS:

A) First Party is a Higher Educational Institution named: MALLA REDDY COLLEGE OF ENGINEERING AND TECHNOLOGY.

B) First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.

C) The Parties intent to cooperate and focus their efforts on cooperation within area of Skill Based Training, Education, Placement, Industrial Visit, Expert Lecture.

D) **SAIVEER COMMUNICATIONS** - the Second Party is engaged in Provides Technical Training, Internship & Placements

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- 2.5 Both Parties to obtain all internal approvals, consents, permissions, and licenses of whatsoever nature required.

CLAUSE 3 : VALIDITY

- 3.1 This Agreement shall be for a minimum period of 5 years commencing from 07th November 2025 and on the expiry of this Agreement if the College desires to continue, then it can do so by entering into a fresh agreement, with terms and conditions mutually agreeable to SAIVEER COMMUNICATIONS and MALLA REDDY COLLEGE OF ENGINEERING AND TECHNOLOGY.

CLAUSE 4 : RELATIONSHIP BETWEEN THE PARTIES

- 4.1 It is expressly agreed that First Party and Second Party are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership.

First Party

Mulla
7/11/2025

Principal
MALLA REDDY COLLEGE OF ENGG. & TECH.

PRINCIPAL

Malla Reddy College of Engineering & Technology
(Autonomous Institution-UCG, Govt. of India)
Marammaguda, Dhulapally, Secunderabad-500100.

Second Party



K. Reddy
7/11/25

Director
SAIVEER COMMUNICATIONS

MEMORANDUM OF UNDERSTANDING

This MEMORANDUM OF UNDERSTANDING is made and executed on Wednesday, 10th December, 2025 at Hyderabad against proposal submitted Lr. No.: WOW-MARI/CC/2025-26/012 dated 8-December-2025

BY AND BETWEEN

MALLA REDDY COLLEGE OF ENGINEERING AND TECHNOLOGY situated at Maisammaguda, Bahadurpally, Hyderabad, Telangana 500100, its administrators, assigns and successors are represented by Dr. Vaka Murali Mohan, Principal & Professor of CSE, who is duly authorized to sign and execute this MOU.

The First Part

AND

MODERN ARCHITECTS FOR RURAL INDIA an implementation partner NGO of ITC WOW, having its principal office situated at Plot No 187, H. No 12-13-677/66, Street no 1 Kimtee Colony, Tarnaka, Secunderabad 500017, and is represented by Mr. Ramisetty Murali (Executive Director). Hereinafter referred to as "MARI". WOW - Wellbeing Out of Waste is a Recycling Initiative of ITC Limited started in 2007 with an objective to protect environment, conserve natural resources, Inculcate the habit of source segregation among the citizens, recover and recycle the dry recyclable waste which is going in to landfill and create sustainable livelihoods to the waste collectors. MARI implementing WOW in Telangana. WOW initiative covered 6 states (Telangana, Andhra Pradesh, Karnataka, Chennai, Delhi, Kerala) in India & reaching 6 million households, 2250 corporate offices, 10000 Schools and colleges, and recovered and recycled over 65000 MT of dry recyclable waste like paper, plastic, metal, glass etc., every year.

The Second Part

Whereas **MALLA REDDY COLLEGE OF ENGINEERING AND TECHNOLOGY** has agreed to support the Swachh WOW Hyderabad Chapter by actively promoting the collection and transfer of dry recyclable waste, including paper waste old records generated in its campus.

1. NOW THIS MOU WITNESSETH AS UNDER:

This MOU establishes a synergic alliance between the **MRCET** and **MARI** for the social cause of Environment Protection through Dry Waste recycling and the promotion of the Swachh Bharat Mission.

2. PERIOD OF MOU: This MOU shall be for a period of **Three Years** commencing from the date of signing of this MOU.

3. ROLES AND RESPONSIBILITIES OF MRCET:

a. To ensure comprehensive source segregation of waste into the mandatory three categories – wet waste, dry waste, and domestic hazardous waste – at the source within



Modern Architects for Rural India - MARI

MVM
10/12/2025
PRINCIPAL
Malla Reddy College of Engineering and
Technology
(Autonomous Institution-UGC, Govt. of India)
Maisammaguda, Dhulapally, Secunderabad-500100

the college campus, thereby making a direct and tangible contribution to the Swachh Bharat Mission (SBM) goals of cleanliness and scientific waste management.

- b. To adhere to the duties and responsibilities outlined for bulk waste generators in the Solid Waste Management Rules, 2016, and subsequent amendments.
- c. To ensure that all non-recyclable plastic waste generated on campus is collected and either handed over to the MARI-authorized franchisee or disposed of as per the Plastic Waste Management Rules 2016 and local municipal directives.
- d. To ensure the segregated dry recyclable waste, including paper waste and old records, is stored responsibly within the campus till it is handed over to the MARI authorized WOW project franchisee.
- e. premise through all staff (teaching, non-teaching, and housekeeping staff) and Students.
- f. The MRCET will provide paper waste, dry recyclable waste, and old records to the MARI-authorized WOW project franchisee. The prices for the recyclable materials shall be mutually agreed upon in advance and may be reviewed quarterly based on market fluctuations.

Initial agreed prices (subject to market variation and yearly review):

- a. Paper waste/Old records: Rs. 12000/Metric Ton
- b. Plastic waste/PET polythene: Rs. 6000/Metric Ton
- c. Kraft paper: Rs.9000/Metric Ton
- g. The MRCET can voluntarily form a **Swachh WOW Hyderabad Chapter** within the college, including Student Volunteers, and adopt nearby Schools, Colleges and Colonies to promote Source Segregation.
- h. Motivate students to bring dry recyclables from their homes and exchange them through the WOW initiative.
- i. Install and maintain color-coded bins for waste segregation at various points on campus.
- j. MRCET shall conduct a periodic waste audit to assess waste types and quantities, with the goal of achieving a zero-waste campus.
- k. MRCET shall provide bank account details for smooth transactions.

4. ROLES AND RESPONSIBILITIES OF MARI:

- a. The MARI-WOW team will conduct training for students, staff and non-teaching staff on source segregation to inculcate the habit of waste separation, emphasizing the importance of the activity in achieving the core objectives of the Swachh Bharat



Modern Architects for Rural India - MARI

Handwritten signature
10/12/2025

PRINCIPAL

Malla Reddy College of Engineering & Technology
Malla Reddy's Institution - UCE, Govt. of Andhra
Maisammaguda, Durgam Cheru, Secunderabad-500100.

- b. MARI NGO through its WOW franchisee shall ensure the collection, storage, and transport of the dry recyclable waste is collected in an environmentally sound manner, adhering to all applicable municipal by-laws and the transportation norms specified under the Solid Waste Management Rules, 2016 and Plastic Waste Management (PWM) Rules 2016.
- c. To ensure that the collected plastic waste, including multilayered plastic, is channelled for recycling, co-processing or material recovery as mandated by PWM Rules 2016.
- d. MARI WOW franchisee makes payment to the institution directly into their designated accounts for the dry recyclable waste collected, based on accurate weighment and category.
- e. On the request of the MRCET, the MARI WOW franchisee can provide new notebooks and stationery equivalent to the value of the recyclable material lifted in place of cash.
- f. MARI WOW franchise shall make payment within 15 working days from the date of collection.
- g. MARI NGO to maintain and share accurate records of the types and quantities of dry waste collected and recycled, as required for MRCET's compliance reporting to local urban bodies.

5. PERFORMANCE OF OBLIGATIONS:

- a. The details laid out in this MOU, notwithstanding the essence and spirit of this MOU is an understanding between MRCET, and MARI.
- b. Any notice or other communication under or in connection with this MOU shall be in writing in the English language and shall be delivered personally or sent by way of e-mail to the party due to receive the notice or communication at its address set out in this contract or such other address as either party may specify by notice in writing to other.
- c. **CONFIDENTIALITY AND PUBLICITY:** The Parties agree that they will not make use of, disseminate, or disclose confidential information to any person, firm, or business. Furthermore, the existence of any discussions, negotiations, or agreements in progress between the parties shall not be released to any form of public media without the explicit written approval of both Parties.
- d. **DISPUTE RESOLUTION:** Any dispute arising out of this MOU shall first be attempted to be settled amicably between the Parties. Any dispute not resolved amicably shall be finally settled by binding arbitration in accordance with the laws of India, with the Sole Arbitrator appointed by mutual consent of both Parties. The Jurisdiction for this MOU shall be limited to the Courts at Hyderabad.

6. NOTICE / TERMINATION: Either party may terminate this MOU by giving **30 days written notice to the other party.**



Modern Architects for Rural India - MARI

Handwritten signature
10/12/2025
PRINCIPAL

Malla Reddy College of Engineering & Technology
Autonomous Institution (UGC, Govt. of India)
Maisammaguda, Dhulapally, Secunderabad-500100.
Technology

ADDRESS FOR COMMUNICATION:

Following are the address to which all notices shall be sent:

FOR MODERN ARCHITECTS FOR RURAL INDIA (MARI):

Plot No 187, H. No 12-13-677/66, Street no 1 Kimtee Colony, Tarnaka, Secunderabad, 500017.

FOR MALLA REDDY COLLEGE OF ENGINEERING AND TECHNOLOGY:

Maisammaguda, Dulapally, Hyderabad, Telangana 500100

EXCECUTION OF THIS MOU SHALL DEEMED TO BE:

- a. A confirmation by both the parties that no benefit, either in cash or kind has been provided by either party to the other party or any officer or employee, or any relative/ associate of any officer or employee of either party or any of their associate institutions/companies to enter into this Agreement, and
- b. An undertaking by both the parties not to provide any benefit, either in cash or kind to any officer/employee/relative/associate of any officer or employee of either party as reward or consideration either for entering this MOU or other matter relating to this Agreement.

7. OTHER TERMS:

Force Majeure: Neither party shall be liable for damages for any delay or failure to perform its obligations here under, if such delay or failure is due to reasons beyond the control of the concerned party including without limitation, strikes, riots, wars, fires, epidemics, quarantine restrictions, unusually severe weather, earthquakes, explosions, acts of God or state or any public enemy or acts mandated by applicable laws, regulation or order, whether valid or invalid, of any Governmental body.

8. DISPUTE RESOLUTION:

It is understood by both parties that this MOU is for a social cause and not to make any profit out of the understanding. The Parties covenant that they will comply with all applicable laws and regulations in their conduct under this Agreement. Any dispute arising out of this MOU shall be first attempted to settle amicably between the parties.

9. ARBITRATION:

Any dispute which is not resolved amicably shall be finally settled by binding arbitration concerning the matters concerning the MOU with the Sole Arbitrator to be appointed by the mutual consent of both parties. The Parties agree that the decision or award resulting from arbitration shall be final and binding upon the Parties.



Modern Architects for Rural India - MARI

Handwritten signature
10/12/2025

PRINCIPAL

Malla Reddy College of Engineering & Technology
(Autonomous Institution, UGC, Govt. of India)
Maisammaguda, Dhulapally, Secunderabad-500100.

Pending the submission of and/or decision on a dispute, the Parties shall continue to perform their respective obligations under this MOU without prejudice to a final adjustment by such arbitration award

10. GOVERNING AND JURISDICTION:

This MOU is subjected to the Jurisdiction of Courts at Hyderabad.
The parties shall agree that they will not make use of, disseminate, or disclose confidential information to any person, firm, or business. Furthermore, the existence of any discussions, negotiations, or agreements in progress between the parties shall not be released to any form of public media without the written approval of both parties.

11. AMENDMENTS:

This MOU and the Schedules together constitute a complete and exclusive understanding of the terms of the MOU between the Parties on the subject hereof and no amendment or modification hereto shall be valid and effective unless agreed to by all the Parties hereto and evidenced in writing.

12. NOTICE /TERMINATION:

Any notice required to be given hereunder shall be given in writing at the address of each party set forth as below in this MOU to such other address either party may substitute by written notice to the other. Either party may terminate this MOU by giving 30 days written notice to the other party.

In witness whereof the parties hereto have signed this MOU on the day, month and year mentioned hereinbefore.

FOR MALLA REDDY COLLEGE OF ENGINEERING AND TECHNOLOGY

FOR MODERN ARCHITECTS FOR RURAL INDIA

Murli
10/12/2025
Dr. Vaka Murali Mohan
Principal & Professor of CSE



Sudha Poleni
Project Manager

Witness: 1. *Y. V. Reddy*

2. *[Signature]*



MALLA REDDY COLLEGE OF ENGINEERING & TECHNOLOGY (Autonomous Institution - UGC, Govt. of India)



Approved by AICTE, New Delhi & Affiliated to JNTUH
Recognized under 2(f) and 12 (B) of UGC ACT 1956
Accredited by NAAC - 'A' Grade & NBA, ISO 9001:2015 Certified

MEMORANDUM OF UNDERSTANDING

Date of Execution: 02/03/2026

Between:

Ethnus Consultancy Services Private Limited

(Hereinafter referred to as "Ethnus")

Represented by: Niriksha Shetty, Program Manager

Registered Office: No.151/17/1, SST Chambers, Second Floor, 36th Cross Road, Jayanagar 5th Block, Bengaluru 560041, Karnataka

AND

Malla Reddy College of Engineering & Technology (Autonomous)

(Hereinafter referred to as "Malla Reddy College of Engineering and Technology")

Represented by: Dr. Vaka Murali Mohan, Principal

Registered Office: Maisammaguda, Bahadurpally, Hyderabad, Telangana 500100

Ethnus and Malla Reddy College of Engineering & Technology are hereinafter individually referred to as a "**Party**" and collectively as the "**Parties**."

Preamble

Whereas, **Ethnus** is a distinguished training and skill development organization dedicated to transforming lives through innovative skilling initiatives.

Whereas, **Malla Reddy College of Engineering and Technology** is an autonomous institution under the Malla Reddy Group of Institutions, accredited by NBA (Tier-I) and NAAC with an 'A' Grade, and certified with ISO 9001:2015.

Whereas, the Parties have collaborated to conduct complimentary **emerging technology training** for the College's students under the "**Digital Skills for Youth Program**," supported by **HSBC**.



MRCET

Now, therefore, in consideration of the mutual promises and covenants contained herein, the Parties agree as follows:

1. Scope of Agreement

Malla Reddy College of Engineering & Technology agrees to support the program by facilitating student enrollment from eligible candidates, ensuring consistent attendance, and providing appropriate training facilities as required by Ethnus.

2. Roles and Responsibilities of Ethnus

Ethnus shall undertake the following obligations at its own cost and expense:

- 2.1. Act as the technical partner, delivering training to the College's students.
- 2.2. Orient students on industry relevant courses (e.g., Full Stack Development, Elements of AI) and provide practical project based training, alongside Aptitude and Soft Skills development.
- 2.3. Conduct online/offline training as per the specified course duration.
- 2.4. Periodically evaluate students and share assessment results with the College.
- 2.5. Issue course completion certificates based on predefined criteria, including attendance and performance.
- 2.6. Provide placement support to participating students.

3. Roles and Responsibilities of the College

Malla Reddy College of Engineering & Technology shall undertake the following obligations at its own cost and expense:

- 3.1. Share relevant details of its final year students as required by Ethnus.
- 3.2. Serve as the primary channel for all program and placement related communication with students throughout the training duration.

4. Commercial Terms

There will be no commercials involved in any of the activities conducted by either party.

5. Project Coordinator

Each Party shall appoint a Project Coordinator to serve as the single point of contact for program coordination.

6. Validity, Renewal, and Termination

- 6.1. This Agreement shall be effective from the date of signing and remain in force for one year.
- 6.2. The Agreement may be renewed by mutual written consent of the Parties.



- 6.3. Either Party may terminate this Agreement:
- By mutual consent; or
 - By written notice if the other Party commits a material breach and fails to rectify it within 30 days of receiving written notice.
- 6.4. Clauses intended to survive termination shall remain in full effect.

7. General Provisions

- 7.1. Representation:** Neither Party may represent the other without prior written consent.
- 7.2. Successors and Assigns:** This Agreement shall bind and benefit the Parties, their successors, and permitted assigns. No assignment of rights or obligations is permitted without the other party's prior written consent.
- 7.3. Indemnity:** Each Party agrees to indemnify the other against all losses arising from its breach of this Agreement or failure to perform its obligations.
- 7.4. Non-Disparagement:** Both Parties agree not to engage in any communication or action that disparages the other during or after the term of this Agreement.
- 7.5. Exclusivity:** The College shall ensure that students enrolled in this program are not concurrently participating in any other free third-party training program sponsored by organizations including HSBC during the academic year. This clause does not restrict either Party from engaging with third parties, provided such engagements do not affect performance under this Agreement.
- 7.6. Relationship:** This Agreement does not create a partnership, joint venture, agency, or employer-employee relationship between the Parties.
- 7.7. Publicity:** All publicity materials related to this collaboration require mutual prior approval. Use of either Party's trademarks or brand features requires written consent.
- 7.8. Amendment and Waiver:** Any amendment or waiver requires a written instrument signed by duly authorized representatives of both Parties.
- 7.9. Confidentiality:** The Parties agree to maintain the confidentiality of all information exchanged under this Agreement, subject to the exceptions in Clause 7.10.
- 7.10. Exceptions to Confidentiality:** Confidential Information may be disclosed if required by law, with written permission, if publicly available (not due to a breach), or to employees/advisors under equivalent confidentiality obligations.
- 7.11. Dispute Resolution:** Disputes shall first be settled amicably through mutual consultation. Unresolved disputes shall be referred to arbitration in Bengaluru under the Arbitration and Conciliation Act, 1996, conducted online in English.
- 7.12. Intellectual Property:** Each Party retains ownership of its pre-existing intellectual property. Creation of new intellectual property shall be governed by a separate definitive agreement.



7.13. Force Majeure: Neither Party shall be liable for non-performance due to force majeure events, provided reasonable efforts are made to resume performance.

7.14. Notices: All formal notices shall be in writing and delivered to the addresses below via registered post, speed post, or email.

Ethnus:

Niriksha Shetty

Program Manager

Ethnus Consultancy Services Pvt. Ltd.

151/17/1, SST Chambers, Second Floor,

36th Cross Road, Jayanagar 5th Block,

Bengaluru 560041,

Karnataka

Email: impact@ethnus.com

Malla Reddy College of Engineering and Technology:

Dr. Vaka Murali Mohan

Principal

Maisammaguda, Dhullpally, Hyderabad,

Telangana 500100

Email: mrcet2004@gmail.com

7.15. Good Faith Consultation: Matters not covered herein shall be resolved through mutual consultation in good faith.

7.16. Governing Law and Jurisdiction: This Agreement is governed by Indian law, with exclusive jurisdiction vested in the courts of Bengaluru.



7.17. Counterparts: This Agreement may be executed in counterparts, each constituting an original and together forming a single instrument.

IN WITNESS WHEREOF, the Parties have executed this Agreement through their duly authorized representatives on the date first written above.

For Ethnus Consultancy Services
Private Limited

Signed by Niriksha Shetty
Program Manager




Witnesses:

1. 
2. 

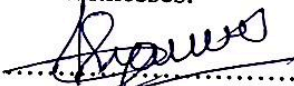
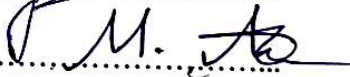
For Malla Reddy College of
Engineering and Technology

Signed by Dr. Vaka Murali Mohan
Principal



Principal
Malla Reddy College of Engineering & Technology
(Autonomous Institution-UGC, Govt. of India)
Maisammaguda, Dhulapally, Secunderabad-500100.

Witnesses:

1. 
2. 



MEMORANDUM OF UNDERSTANDING (MoU)

BETWEEN

**MALLA REDDY COLLEGE OF ENGINEERING AND TECHNOLOGY,
Maisammaguda, Medchal, Hyderabad - 500100, Telangana, India.**

AND

**COUNCIL FOR SKILLS AND COMPETENCIES (CSC INDIA),
Visakhapatnam, Andhra Pradesh, India**

This Memorandum of Understanding (hereinafter called as the 'MoU') is entered into on the 28th March 2026, and between.

Malla Reddy College of Engineering and Technology, the First Party represented herein by Dr. Vaka Murali Mohan, Principal, Malla Reddy College of Engineering and Technology, and Council for Skills and Competencies (CSC India), the Second Party is represented herein by Mr. Y. Rammohana Rao, Associate Director - Skills Development and Livelihood.

PREAMBLE

Whereas:

A) Malla Reddy College of Engineering and Technology, First Party is a Higher Educational Institution located at Maisammaguda, Medchal, Hyderabad - 500100, Telangana, India was established in 2004. It is approved by AICTE, New Delhi and permanently affiliated with JNTU Hyderabad, and accredited by NAAC with an 'A' Grade and NBA Tier-I. The college offers 9 undergraduate (B.Tech) and 5 postgraduate (M.Tech, MBA) programs and Research studies in various engineering and management disciplines. Known for its modern infrastructure, experienced faculty, and placement training, MRCET emphasizes research, innovation, and industry-oriented learning, providing students with a conducive academic environment and career opportunities.

B) Council for Skills and Competencies (CSC India), the Second Party is a non-profit industry body registered with DHARPAN - NITI Aayog, Government of India, and certified under ISO 9001:2015 standards based out in Visakhapatnam, Andhra Pradesh, India. It has established collaborations and partnerships, registrations with prominent organizations such as Future Skills Prime (a joint venture of MEITY and NASSCOM), National Entrepreneurship Network (NEN), and National Institute of Electronics and Information Technology (NIELIT), Skill India Digital (A Division of NSDC, MSDE, GOI), MSME, Wadhvani Foundation, and All India Council for Technical Education (AICTE) for virtual internships and others to promote skill-based education, training, and Entrepreneurship Education, Women Empowerment, Research, and Consultancy in India.

C) The Parties intend to cooperate and focus their efforts on cooperation within the area of Skill-Based Training, Education, Internships, Industrial Visits, Expert Lectures, Virtual Learning, etc.

D) First Party & Second Party believe that collaboration and cooperation between themselves will promote more effective use of each of their resources and provide each of them with enhanced opportunities.

Now Therefore, In Consideration of The Mutual Promises outlined in This MoU, The Parties Hereto Agree As Follows:

CLAUSE 1 OBJECTIVES OF COOPERATION

1.1 Both Parties, acknowledging their shared interests and mutual objectives, agree to establish a framework for cooperation aimed at fostering collaboration in the areas of skill-based education and training.

1.2 The First Party and the Second Party shall promote faculty and student development through initiatives such as industrial exposure, guest lectures, and internships.

1.3 The cooperation between the First Party and the Second Party shall facilitate the effective utilization of their respective intellectual capabilities.

1.4 Both Parties agree to collaborate in good faith and, as promptly as reasonably practicable, establish relevant agreements to implement the objectives outlined herein.

CLAUSE 2 SCOPE OF THE MoU

The scope of this collaboration includes, but is not limited to, the following:

2.1 Industrial and Virtual Training and Trainings:

The Second Party will provide industrial and virtual training programs, offering students insights into the latest industry developments and technological trends, and internships. This will ensure a smooth transition for students into the workforce. The Second Party may register on the AICTE Internship Portal to facilitate internship opportunities. First Party should give access to their labs for both physical and virtual trainings conducted by second party .

2.2 Guest Lectures:

The Second Party will arrange expert guest lectures to expose students to emerging technologies, industry requirements, and skill-based knowledge.

2.3 Student Internships:

The Second Party will actively engage in organizing virtual and in-person internships for students of the First Party, supporting skill-building in alignment with industry standards.

2.4 Financial Obligations:

Both Malla Reddy College of Engineering and Technology and Council for Skills and Competencies (CSC India) have no financial obligation to undertake any program outlined in the MoU. Any financial considerations, if applicable, will be addressed separately.

2.5 Compliance and Approvals:

Both Parties will secure all necessary internal approvals, permissions, and licenses required to implement activities under this MoU.

CLAUSE 3 VALIDITY AND TERMINATION

3.1: Duration

This MoU will remain in effect for a period of **Three (3) years** from the date of signing, unless terminated earlier as per Clause 3.2.

3.2: Termination:

Either Party may terminate this MoU by providing a **30-day written notice**. Upon termination, both Parties shall discharge their pending obligations and cease all activities under this MoU.

CLAUSE 4 RELATIONSHIP BETWEEN THE PARTIES

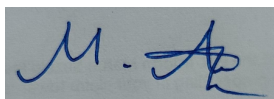
4.1 The Parties expressly agree that their relationship under this MoU is one of **independent entities** and not a partnership or joint venture.

Any divergence or difference derived from the interpretation or implementation of this MoU shall be resolved through **mutual discussions**.

First Party

Dr. Vaka Murali Mohan

Dr. Vaka Murali Mohan
Principal
Malla Reddy College of Engineering and Technology
Maisammaguda, Medchal
Hyderabad, Telangana-500100, India
Mobile No: 9966023477
Email Id : mrcet2004@gmail.com
www.mrcet.com



Witness

Dr Arunkumar Madupu
arunkumar0517@gmail.com

Second Party

Y. Rammohana Rao

Shri. Y. Rammohana Rao
Associate Director-Skills Development
Council for Skills and Competencies
#54-10-56/1 Isukathota, Visakhapatnam,
Andhra Pradesh-530022, India
Mobile No: 9666500222
Email Id: rammohan@cscindi.org.in
www.cscindia.org.in

P Naidu Babu

Witness

Mr. P. Naidu Babu
manager_sd@cscindia.org.in